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19 May 1977

MEMORANDUM FOR: Deputy Director of Security (PSI)

FROM:

[redacted]  
Chief of Operations (PSI)

SUBJECT: Polygraphing of Contractor Personnel

1. Reference is made to the attached memorandum of 17 May 1977, which sets forth proposed polygraph coverage on contractor personnel. There is also attached a [redacted] for polygraph testing, once the program is approved. This matter has not yet been discussed with the Office of General Counsel.

2. It is noted that [redacted] has modeled the questions after the Agency program, with EOD type coverage for initial testing, and RIP counterintelligence type coverage about three years from now. [redacted] had earlier proposed that we make a further distinction by having one set of questions for [redacted] employees who are being given access to Agency codeword programs, and another less comprehensive set of questions for [redacted] who have been involved in Agency projects for a number of years.

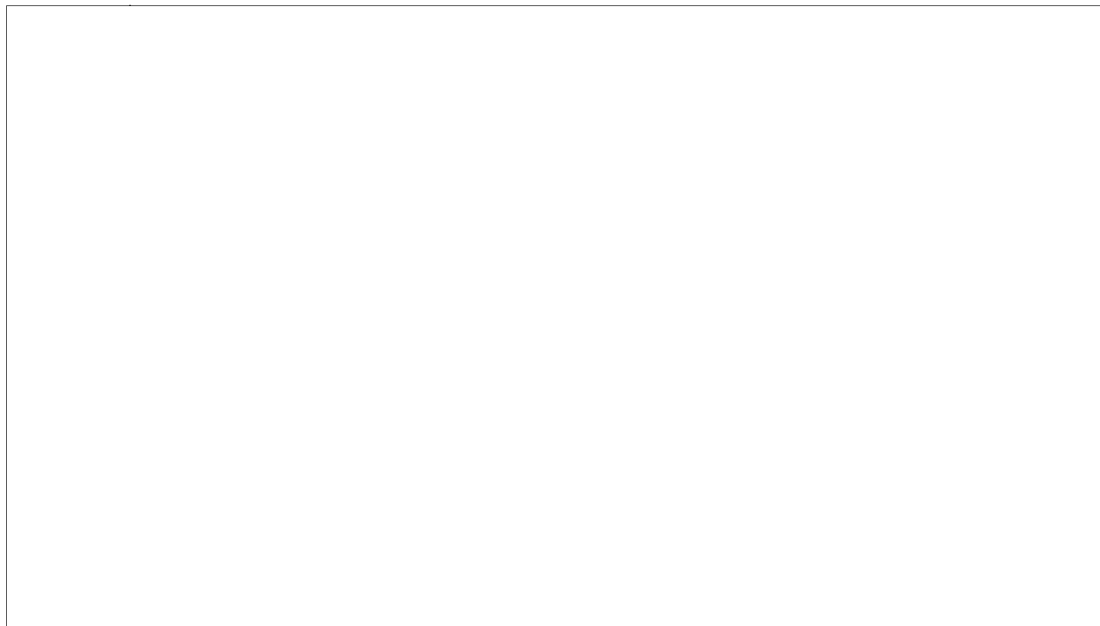
3. I basically concur with [redacted] but would go one step further and suggest that there be a "marriage" of the EOD and CI areas of coverage, so that we are hitting everyone with the same program, whether it involves a new contractor employee; one who already has access to Sensitive Compartmented Information; or an industrial employee who is being given routine repolygraph three or five years from now.

4. I recommend the following questions in all cases:

[redacted]

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25X1 5. Question #8 is and has been somewhat controversial for a variety of reasons, I feel quite strongly that it should be de-emphasized, modified, or softened in some way so that we don't get the detailed specific polygraph reporting on this issue, which I feel is secondary to other areas of concern in the pure Security/Counterintelligence areas. I believe that [redacted] goes along with me in principle, for some relaxation in approach on industrial cases. I would favor no expressed security concern if it involves soft drugs, and the use is under 150-200 times. [redacted] justifiably 25X1 feels that this is an "adjudication" problem and he wants to protect the polygraph program from unjust criticism, if the issue is not pursued.

6. My approach to polygraph in industry is based on the following:

a. There will be something of a job in "selling" polygraph to industry, and I don't think we should reach for too much.

b. I would like to get started with solid but limited coverage, focusing on pure Security/Counterintelligence.

c. This will be truly a "voluntary" program in industry, and the individuals cannot be fired if they refuse testing or the results are unfavorable. We can deny them access.

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d. There will obviously be resource/manpower implications, and I would rather have an examiner handle 400 industrial cases a year with CI coverage, than do 200 cases a year with minute details on drug use.

e. Life styles on the West Coast are probably more liberal, and I would hate to see a dramatic upsurge in disapprovals based strictly on marijuana use.

f. We can expand the program later, after it is accepted and established. It is a "selective" program, and we are not testing everyone.

7. It is emphasized that I am expressing my own personal views, and there are hard liners in Security who do not favor my approach. The Task Force was solidly divided on this question, and I may have been in the minority. I think it is an extremely important issue, and I have so indicated to the Director and Deputy Director of Security.

25X1 8. When the question of coverage is resolved, I propose to forward a memorandum to the Office of General Counsel, for the attention of [redacted] in order to get legal approval. I have a lot of background material, reflecting the law in [redacted] other states on the use of polygraph. I also have [redacted] opinion.

25X1 9. Because I have been so deeply involved in this issue, I really think that you should pursue it with the Polygraph Branch and Clearance Division, before taking the matter up with Mr. [redacted] and Mr. Gambino. I have consulted with [redacted] on this, and I respect his views, but I consider it to be essentially a DD/PSI problem.

[redacted]

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Atts

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